

# **FISCAL NOTE**

## **HB 39 - SB 73**

February 16, 2005

**SUMMARY OF BILL:** Requires increased overtime payments to certain executive, administrative, professional, outside sales, and computer employees by making more generous United States Department of Labor overtime regulations in effect prior to August 23, 2004, applicable to employees in Tennessee.

### **ESTIMATED FISCAL IMPACT:**

#### **Increase Local Expenditures – Exceeds \$100,000\***

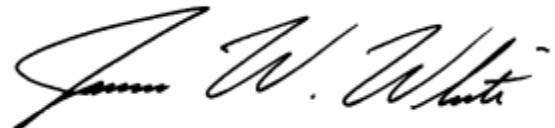
##### Assumptions:

- Bill does not change overtime rules applicable to state employees.
- Local governments employ personnel who would be eligible for overtime pay under this bill but not under current law.
- Litigation costs and potential damage awards against local governments that fail to comply with this bill.

\*Article II, Section 24 of the Tennessee Constitution provides that: *no law of general application shall impose increased expenditure requirements on cities or counties unless the General Assembly shall provide that the state share in the cost.*

### **CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "James W. White". The signature is fluid and cursive, with the first name "James" and last name "White" clearly distinguishable.

James W. White, Executive Director